

DEPARTMENT OF THE NAVY BUREAU OF NAVAL PERSONNEL 5720 INTEGRITY DRIVE MILLINGTON TH 38058-0000

1401 BUPERS-00B 28 Feb 22

From: Deputy Chief of Naval Personnel

To: President, FY-23 Full Time Support/Selected Reserve

Aviation Commander Command Screen Board

Subj: ORDER CONVENING THE FY-23 FULL TIME SUPPORT/SELECTED

RESERVE AVIATION COMMANDER COMMAND SCREEN BOARD

Ref: (a) DCNP ltr 1401 BUPERS-00B of 4 Oct 21

(b) OPNAVINST 1412.14

(c) COMNAVAIRFORESINST 1412.3G

(d) BUPERSINST 1401.5C

Encl: (1) Board Membership

(2) Administrative Support Staff

(3) FY-23 FTS/SELRES ACCSB Eligibility Criteria

1. Date and Location

- a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 14 March 2022, or as soon as practicable thereafter.
- b. The board shall proceed in accordance with all guidance in this letter and the FY-23 Administrative Selection Board Precept, reference (a) and the eligibility criteria as defined in references (b) and (c) and enclosure (3).
- 2. Function. The function of the board is to:
 - a. Conduct a Bank Review (Re-Screen).
- b. Recommend Full Time Support (FTS) and Selected Reserve (SELRES) officers for Navy Reserve Aviation Commander Command.
- c. Recommend FTS officers for Navy Talent Acquisition Group (NTAG) Command.
- d. Recommend eligible officers as Qualified Insufficient Opportunity (QIO).

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- 3. Board Authorized Selections. The total number of officers that may be recommended in each competitive category is listed below:

a. Command Opportunity

(1) FTS command opportunities are listed by community below. FTS officers that meet the eligibility requirements in enclosure (3) will automatically be considered.

Community	Goal
HSC	1
HSM	1
VFA/VFC	2
VP	1
VR	6 ⁻
VT JET	1
VT PROP	2
NTAG	4

(2) SELRES command opportunities are listed by community below. SELRES officers that meet the eligibility requirements in enclosure (3) must submit an application requesting consideration for SELRES command.

Community	Goal
VAQ	1
VFA/VFC	3
VR (JET)	3 ·
VR (PROP)	2

b. Qualified/Insufficient Opportunity (QIO). In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas or because of unexpected elimination of billets. The board should identify such officers to the recorder and those names will be annotated in the board report. In the board report, officers selected as QIOs will be ranked in order of merit within each community and the total number of QIOs is not limited. The list of QIOs is not for public disclosure; names from the QIO list shall be redacted from the overall select list prior to public release of the board results. Should a need arise for an additional officer to fill any Aviation Command Screen Board billet, an officer so identified in the board

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report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the appropriate QIO list contained within the board report subject to assignability and needs of the Navy.

- 4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the best and fully qualified standard of reference (a).
- a. Joint Professional Military Education (JPME). Per NAVADMIN 136/10, all Unrestricted Line officers who screen for Commander Command after 15 April 2010 must complete JPME Phase I prior to assuming command.
- b. Naval Aviation. Naval Aviation is first and foremost an aerial combat force, and values the attainment of warfare qualifications and leadership both in the air and on the ground. The Naval Aviation Enterprise continues to value the war fighting ability and tactical excellence required for Operational Commanders to excel in combat. Therefore, as an aviation officer progresses in his/her career, achievement of community specific warfare qualifications should be documented in the officer's official record. The ultimate measure of success within the aviation community is sustained performance in operational environments.
- c. Bank Review (Re-screen). To ensure that standards of performance are maintained, the records of officers previously selected, but not yet reported to their ultimate command, shall be reviewed. Those officers whose records, in the opinion of a majority of the board members, indicate significant decline in performance, or which contain material subsequent to the last board which casts doubt upon their qualifications for command, shall be reported to the Deputy Chief of Naval Personnel. This report shall include a recommendation regarding continuation as Aviation Commander Command Selects. Officers eligible for rescreen are authorized to administratively participate in the board in accordance with reference (d).

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- 5. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified.

A. HOLSEY

BOARD MEMBERSHIP FY-23 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER COMMAND SCREEN BOARD

Full Time Support/Selected Reserve Aviation Commander Command:

RADM George M. Wikoff, USN, 1310 (President)

RDML John V. Menoni, USN, 1310

RDML Scott K. Fuller, USNR, 1325

CAPT Eric J. Anduze, USN, 1310

CAPT Garett E. Edmonds, USNR, 1317

CAPT Mark E. Crowe, USNR, 1317

CAPT Adan J. Covarrubias, USN, 1310

CAPT Elizabeth M. Somerville, USN, 1500

CAPT Geoffrey D. Hughes, USNR, 1317

CAPT Daniel J. Pugh, USNR, 1317

CAPT Winston E. Scott, USN, 1310

CAPT Nathan E. Rodenbarger, USNR, 1317

CDR Kristen M. Hansen, USN, 1310

ADMINISTRATIVE SUPPORT STAFF FY-23 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER COMMAND SCREEN BOARD

1. Full Time Support/Selected Reserve Aviation Commander Command: CDR Beau D. Hufstetler, USNR, 1317 will act as a recorder with the following people acting as assistant recorders:

CDR Andrea M. Ragusa CDR Chad J. Vankeulen

CDR Christopher K. Lemon LCDR Branden B. Behne

- 2. The recorder or assistant recorder will be present during all deliberations.
- 3. The following administrative support staff is designated to serve as the board sponsor:

CAPT Anthony F. Scarpino CDR Beau D. Hufstetler

4. The following personnel are designated to serve as administrative support staff to the board:

RADM Alvin Holsey

RDML Michael J. Schwerin

RDML Derek A. Trinque

CAPT Tyrone Bush

CAPT Gregory P. DeWindt

CAPT Steven F. Friloux

CAPT Laurie R. Gibbens

CAPT Andrew T. Klosterman

CAPT Eric Lindfors

CAPT David D. Neal

CAPT Heather D. Partridge

CAPT Philip R. Rosi II

CAPT Raymond Sudduth

CAPT Christopher J. Wood

CAPT Forrest O. Young

CDR Veronica A. Anderson

CDR David A. Bizzarri

CDR Christopher A. Case

CDR Brian T. Conner

CDR Robert J. Dalton

CDR Charles B. Diehl

CDR Erik J. Dippold

CDR Randall L. Fields

CDR Brandon W. Gill

CDR Michael B Greenstreet

CDR Stefanie J. Haseman

CDR James C. Jordan

CDR Todd M. Keith

CDR Sean M. Kinney

CDR Robert W. Knoerzer

CDR Stephen E. Krum

CDR Bret H. Learner

CDR Matthew K. Lewis

CDR Mary F. Link

CDR David Manges

CDR Charles R. Minski*

CDR Shaletha R. Moran

CDR Joel C. Nogle

CDR Eli C. Owre

CDR Kenneth J. Petkunas

CDR Michael A. Polito

CDR Christopher N. Pratt

CDR John E. Pritchett

CDR Shawn T. Rumbley

CDR Ronald H. Rumfelt CDR Brant H. Schmall

CDR Brian J. Schneider

CDR John C. Schnepper

ADMINISTRATIVE SUPPORT STAFF FY-23 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER COMMAND SCREEN BOARD

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CDR Christopher N. Seeley	CWO3 Xavier D. Ware
CDR David K. Shultz	FORCM(SW) Christian D. Detje
CDR Robert M. Spann	AVCM(AW) Daniel L. Dregely
CDR Kevin A. Swift	CMDCM(SW/SCW/AW) Stephen B. Graham
CDR Timothy R Warburton	NCCM(SW/AW/FMF) Derek M. Messer
CDR Kirby Williams	YNCM(AW) Dana M. Axson
CDR Matthew A. Wright	YNC Arica L. Blake
LCDR Eric L. Alexander	YNC Sharleen Ciesielska
LCDR Carson M. Burton	LSC Christopher A. Stauffer
LCDR Chris Cedros	YN1 Richardanthony Palmieri
LCDR Michael D. Christoph	IT2 Willie J. Allen
LCDR Michael C. Conrad	YN2 Devin A. Bonds
LCDR John P. Culliton	ET2 Ervin F. Romero
LCDR David K. Edwards	AO3 David T. Paisano
LCDR Erin L. Fields	Mr. George N. Barnes II
LCDR Gilbert Garcia Jr.	Mr. Julion A. Bend
LCDR Clark Hartley	Ms. Donna M. Carpenter
LCDR John E. Kohut	Mr. Bradley J. Cordts
LCDR Matthew M. Long	Mr. Edward Dodrill
LCDR Stewart C. Long	Mr. Christopher J. Garner
LCDR Jason W. Mcclinton	Ms. Faith Grigg
LCDR Jacob N. Norris	Mr. Patrick R. Harris
LCDR Chris M. Roberts	Mr. Max Hodge
LCDR Tiffany N. Smith	Mr. Juan J. Jimenez
LCDR Daniel J. Starsinic	Ms. Priscilla L. Jones
LCDR Xiao Sun	Mr. Christopher A. Leigh
LCDR Emilie F. Torielli	Ms. Marsea K. Lewis
LCDR Casey J. Travis	Mr. Joseph J. Lipko
LCDR Steven A. Whatley	Mr. Anthony Matthews
LCDR Stephen P. Williams	Ms. Karon D. Matthews
LT Jason D. Bentley	Mr. Michael A. Mcnab
LT Jill M. Bolden (In-Zone)	Mr. Leo D. Metoyer
LT Aaron U. Bolin	Mr. Tommy Owens
LT Tabitha M. Calloway	Ms. Leslie J. Pitts
LT Andrew C. Dotson	Mr. Martin L. Pompeo
LT Michelle D. Downing	Mr. John A. Pucciarelli
LT Kimberly M. Fowler	
LT Katherine T. Gorski	Mr. Stephen R. Ranne
LT Patrice Hernandez	Mr. Jay A. Rublaitus
LT Eric M. Kemp	Mr. Antoine Sharp
LT Joseph D. Meier	Ms. Edna Shannon
LT Jonathan H. Sifford	Mr. Steven J. Skretkowicz
LT Joshua S. Williams	Ms. Ruby D. Snowden
ET COSTICA S. WILLIAMS	Mr. David B. Whorton

ADMINISTRATIVE SUPPORT STAFF FY-23 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER COMMAND SCREEN BOARD

Mr. Darrence A. Wolfe Ms. Mindee M. Wolven

*Designated board support authorized to perform limited pre-board record review/markups. This authorization is required to overcome COVID mitigations limiting board membership.

ELIGIBILITY CRITERIA FY-23 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER COMMAND SCREEN BOARD

- 1. FY-23 Full Time Support/Selected Reserve Aviation Commander Command Screen Board (ACCSB) Eligibility. Eligibility for the FY-23 ACCSB has been determined by Navy Personnel Command (PERS-46) personnel based on officers meeting the criteria listed in the applicable sections of this document.
- 2. Bank Review (Re-screen). Officers previously selected to command who have not yet reported to their ultimate command shall be reviewed. The re-screened selectees under review are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected command category.

3. Disqualifying Events

- a. Previously Selected/Slated Officers. Those officers who have been previously selected for and/or slated to Aviation Commander Command are ineligible for subsequent command selection.
- b. <u>Declining Command</u>. Unrestricted Line (URL) Officers who previously declined Aviation Commander Command are ineligible for the FY-23 ACCSB as well as future command and major command boards.
- c. Resignation and Retirement. All officers with released resignation or retirement orders with a Date-Time-Group (DTG) on or prior to 14 March 2022 are ineligible for the FY-23 ACCSB.
- d. <u>Failure-of-Selection (FOS)</u>. Officers who have failed to select to the rank of Commander more than twice are ineligible for the FY-23 ACCSB.
- e. Command Qualification. Officers who have not earned the Command Eligible ("2D1") Additional Qualification Designation prior to 14 March 2022 are ineligible for the FY-23 ACCSB.

4. Community Specific Screen Groups

a. <u>Command Eligible Selected Reserve (SELRES) URL Officers</u>. SELRES Aviation Officers are provided three years of eligibility or looks for command selection but shall submit an application requesting consideration for command to be eligible.

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- (1) The group of SELRES URL Officers receiving their first look consists of officers considered in-zone for the first year and eligible for consideration for promotion on the FY-23 Reserve Commander Line Board.
- (2) The group of SELRES URL Officers receiving their second look consists of officers previously eligible for the FY-22 ACCSB as first look candidates, but not selected.
- (3) The group of SELRES URL Officers receiving their third look consists of officers previously eligible for the FY-22 ACCSB as second look candidates, but not selected.
- b. Command Eligible Full Time Support (FTS) URL Officers. FTS Aviation Officers are provided three years of eligibility for command selection.
- (1) The group of FTS URL Officers receiving their first look consists of officers considered in-zone for the first year and eligible for consideration for promotion on the FY-23 Reserve Commander Line Board provided there is a command opportunity in their respective community.
- (2) The group of FTS URL Officers receiving their second look consists of officers previously eligible for the FY-22 ACCSB as first look candidates, but not selected, provided there is a command opportunity in their respective community.
- (3) The group of FTS URL Officers receiving their third look consists of officers previously eligible for the FY-22 ACCSB as second look candidates, but not selected.

5. Competitive Category Eligibility

a. For all communities, officers who have completed a SELRES or FTS Department Head tour or are currently serving in a Department Head tour with at least one observed Department Head Fitness Report are eligible.

b. Aviation Command community specific criteria

(1) <u>HSC Command</u>. Officers with a designator of 1317 who possess the "DWE" Additional Qualification Designator (AQD) and are members of the HSC community are eligible.

ELIGIBILITY CRITERIA

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- (2) <u>HSM Command</u>. Officers with a designator of 1317 who are members of the HSM community are eligible.
- (3) <u>VAQ Command</u>. Officers with a designator of 1315 or 1325 who are members of the VAQ community are eligible.
- (4) $\underline{\text{VFA/VFC Command}}$. Officers with a designator of 1315 or 1317 who are members of the VFA/VFC community are eligible.
- (5) <u>VP Command</u>. Officers with a designator of 1317 or 1327 who are members of the VP community are eligible.
- (6) <u>VR Command</u>. Officers with a designator of 1315 or 1317 who are members of the VR community are eligible.
- (a) FTS VR Officers are eligible for selection to any VR platform.
- (b) SELRES VR Officers are eligible for selection to the platform (JET or PROP) in which they most recently completed a Department Head tour.
- (7) <u>VT Jet Command</u>. Officers with a designator of 1317 who are members of the VT Jet community are eligible.
- (8) <u>VT Prop Command</u>. Officers with a designator of 1317 who are members of the VT Prop or HT community are eligible.
- c. Navy Talent Acquisition Group (NTAG) Command. FTS Officers eligible for their third look that fail to select for Aviation Command or have no command opportunity in their respective community are eligible.